

WORKING WITH YOUR CONSULTANT

When you sign up to a recruitment consultancy, you'll be partnered with a consultant who will help you find the role that's perfect for your needs. Having a good working relationship with your consultant is essential, both for you and them, so here are some tips to help you achieve the outcome you want.



BE HONEST AND UPFRONT

Reference and qualification checks will pop up at some point in the recruitment process. If conflicting information results from these checks, your consultant may not be confident in presenting you to prospective employers. Be honest about your experience and skillset, and tell your consultant about things like employment preferences, other interviews and pre-booked holidays; your openness and honesty will always gain respect.



PROVE THAT YOU'RE THE BEST CANDIDATE

The consultant's goal is to provide a shortlist of candidates of such high calibre that the hiring organisation finds it hard to choose between them. Your goal is to show your point of difference and prove that you're clearly the best in the pack. Prepare for the interview, research the organisation that's interviewing you, and find out as much information about the role as you can beforehand.



DON'T BE DISCOURAGED

If you don't get the position you applied for, don't be discouraged. Positive feedback from the interviewing organisation will only strengthen the consultant's confidence in you and lead to you being promoted for other roles. Treat every step as a learning experience. Although we may not succeed in placing every candidate we interview, our aim is for your contact with Momentum to add value to your career aspirations.

Whether you get the role they put you forward for or not, stay in touch with your consultant. This will help them keep you in mind, especially for non-advertised roles.